

WCGQ-FM / W KCN-FM / WRLD-FM / WLTC-FM / WRCG-AM EEO Public File Report

December 1, 2015 - November 30, 2016

II. MASTER RECRUITMENT LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Interviewees Referred by RS over 12 month period
1	Columbus Technical College Career Connections Center 928 Manchester Expressway Columbus, Georgia 31904 PH: (706) 649-1055	No	0
2	Albany State University GLORIA WILLIAMS 504 College Dr. Albany, Georgia 31705 PH: (229) 430-4654	No	0
3	Clark University - Atlanta ERNITA HEMMITT 223 James P. Brawley Dr. Atlanta, Georgia 30314 PH: (404) 880-6701	No	0
4	Columbus Ledger-Enquirer CLASSIFIED ADS 17 West 12th St. Columbus, GA 31901 PH: (706) 322-4500	No	4
5	Columbus State University KIMBERLY MILLER 4225 University Avenue Columbus, GA 31907 PH: (706) 569-3198	No	6
6	Fort Valley State University ROMELDA SIMMONS 1005 State University Drive Ft. Valley, Georgia 31030 PH: (478-825-6202	No	0
7	Georgia Association of Broadcasters KATHY HAUGEN 8010 Roswell Rd., Suite 150 Atlanta, Georgia 30350 PH: (770) 395-7200	No	0
8	Georgia Department of Labor JAMES LLOYD 700 Veterans Parkway Columbus, GA 31901 (706) 649-7423	No	0
9	Georgia State University DIRECTOR of CAREER CENTER 33 Gilmer St., S.E. Atlanta, GA 30303 PH: (800) 999-8725 Monstertrack	No	0

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10	Georgia Institute of Technology CAREER SERVICES 225 North Avenue Atlanta, Georgia 30331 PH: (800-999-8725 Monstertrack	No	0
11	La Grange College DIANA GOLDWIRE 601 Broad Street La Grange, Georgia 30240 PH: (706) 888-8177	No	0
12	Macon State College ANN LOYD 100 College Station Drive Macon, GA 31206 PH: (478) 471-2714	No	0
13	Metro Columbus Urban League LA FINI MOSBY 802 First Avenue Columbus, Georgia 31901 PH: (706) 323-367	No	0
14	Morehouse College HUMAN RESOURCES 830 Westview Drive, S.W. Atlanta, GA 30314 PH: (404) 681-2800 Ext. 2656	No	0
15	NAACP BILL MADISON 514 First Avenue Columbus, GA 31901 PH: (706) 322-1437	No	0
16	Spelman College HAROLD BELL 350 Spelman Lane, S.W. Atlanta, GA 30314 PH: (404) 270-5273	No	0
17	University of Georgia SCOTT T. WILLIAMS Clark Howell Hall, 2nd Floor Athens, GA 30602 PH: (706) 542-3375	No	0

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18	Valdosta State College WINIFRED V. COLLINS 1500 North Patterson St., 2nd Floor Valdosta, GA 31698 PH: (229) 333-5942	No	0
19	National Gay & Lesbian Journalism Association 1420 K Street, N.W., Suite 910 Washington, DC 20005 PH: (202) 588-9888	No	0
20	United States Army Readiness Program MARK MILLS Building 2624, Soldiers Plaza Fort Benning, GA 31905 Email: mark.mils4@us.army.mil	No	0
21	Troy State University KENNY MARCUM 2605 University Place Department of Business Phenix City, AL 36869 PH: (334) 488-5113	No	0
22	Chattahoochee-HelpWanted.com ERIC STRAUSS Regional Help Wanted.com One Civic Center Plaza, Suite 506 Poughkeepsie, New York 12601 PH: (800) 265-8630	No	0
23	Society of Broadcast Engineers, Inc. SBE.org 9102 North Meridian St., Suite 150 Indianapolis, IN 46260 PH: (317-846-9000	No	0
24	All Access Website: allaccess.com	No	
25	Manpower Mary Pat Rowland 1648 Whittlesey Road #100 Columbus, GA 31904 706-596-1313	No	0
26	Staffing Connections Candace Boyett 5629 Princeton Avenue, Suite #1 Columbus, GA 31904 706-324-1910	No	3

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27	Walk-In	No	10
28	Current Employees / Internal Candidate	No	1
29	Non Employee Referral	No	0
30	Stations On-Air Announcements	No	0
31	Station Website	No	0
32	Internal Referral	No	1
33			
Total Interviews over 12 month period			25

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III. Recruitment Initiatives

	Type of Recruitment Initiatives	Brief Description of Activity
1	Boy Scout Explorer Program	PMB charters a Boy Scout Explorer program by which we demonstrate, instruct, and train Explorer Scouts in radio broadcasting, the Scouts are allowed to train with real on the air equipment and learn about the broadcast industry. The group of high school and college students meet monthly during the academic year. We hosted a group for both the 2013-2014 and the 2014-2015 academic year.
2	Columbus State University NPACE Center	PMB Broadcasting entered into a partnership with Columbus State University's Communications Department whereby PMB constructed an operating radio studio at the college at a cost of approximately \$7,500. Additionally, PMB staff works with the students in the Mass Communications program in a lab environment.
3	Columbus State University Department of Communication	PMB provided to CSU's Communications Department, at no-cost, our Operations Manager to teach a Practicum course. OM teaches hands-on skills about radio including audio editing, proper on-air announcing techniques, and methods to get involved with broadcasting companies and potentially gain full-time employment in the industry.
4	Columbus State University Department of Communication Internships	PMB works with CSU's Communication Department to place semester-long paid-interns inside PMB Broadcasting for hands on training in a commercial operating environment.
5	Auburn University Department of Communication Internships	PMB works with Auburn's Communication Department to place semester-long paid-interns inside PMB Broadcasting for hands on training in a commercial operating environment.